



CLIFFORD BUSH, III
ATTORNEY AT LAW
Serving throughout South Carolina

SOUTH CAROLINA SEXUAL HARASSMENT ATTORNEY

Do you believe you have experienced sexual harassment in your workplace?

What is sexual harassment?

According to the U.S. Equal Employment Opportunity Commission (EEOC), sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when this conduct explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work performance, or creates an intimidating, hostile, or offensive work environment. Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964. Title VII applies to employers with 15 or more employees, including state and local governments.

What steps should I take if I believe I am being sexually harassed in my workplace?

You must take reasonable steps to avoid harm from the harassment which is usually done by following your employer's harassment complaint procedure. If you believed you are or your loved one is a victim of sexual harassment in the workplace, or you believe you have witnessed sexual harassment in your workplace, contact our office as soon as possible.

Call now (866) 379-3432 for a CONSULTATION!

**We are happy to support you and your loved ones through
this process and to get your questions answered!**



**BEAUFORT COUNTY
Bar Association**

Employment and Labor law covers a complex network of laws that controls how employers must treat employees, former employees, and applicants for employment. We have significant experience in interpreting and construing state and federal statutes and case law in sexual harassment. The South Carolina Human Affairs Commission, prohibits sexual harassment and any other form of discrimination on the basis of race, religion, color, sex, age, national origin, or disability for employers with 15 or more employees. There is no requirement that the victim or the harasser be a specific sex. We are here to help if you believe you or your loved ones may have been sexually harassed at work.